## The Responsibilities of the Board of Directors

The Board of Directors is O-Bank's highest governing body. It has 12 members, including 4 independent directors. All directors serve three-year terms, and may serve successive terms if re-elected. The major responsibilities of the Board of Directors include reviewing the company's business plan, capital increases and decreases, organizational rules, budgets and year-end accounts, appointment and dismissal of managerial officers, important loans, and approval of matters of material importance. In addition, the Board of Directors has set up a 4-member Board of Managing Directors that meets when the Board is not in session to exercise the powers of the Board of Directors within the scope of authorization granted by the latter.

## **Other Listed Date First** Other Experience (Education) Title Name Gender **Company Position** Elected Position • Vice Chairman, O-Bank • Vice Chairman, EverTrust Bank Member, MIT Sloan Asian Executive Board • Vice President, Chinese National Association of Industry and Commerce (CNAIC) and convener, CNAIC's Young Entrepreneur Chairman 2002.5.30 Lo, Tina Y. Female Committee Note 1 • Director, Bankers Association of the Republic of China Chief Executive, O-Bank Hong Kong Branch President, IBT Management Corporation MBA, MIT(Massachusetts Institute of Technology) Sloan School of Management, USA • Chairman, O-Bank Chairman EverTrust Bank Director, Cross-Strait Common Market Foundation Managing Ming Shan Managing Director, Cross-Strait CEO Summit Director Investment Co., Ltd. Director, Taiwan 1999.7.12 • Chairman /Honorary Chairman, Chinese National Association of Male Note 2 (Rep.: Lo, Kenneth Cement Corp. (Honorary Industry and Commerce Chairman) C.M.) President Chinatrust Commercial Bank • M.A.in Finance, The University of Alabama

## **Directors and Supervisors**

April 15, 2025

| Title            | Name   | Gender | Date First<br>Elected | Experience (Education)   | Other Listed<br>Company Position | Other<br>Position |
|------------------|--|--------|-----------------------|--|----------------------------------|-------------------|
|                  |  |        |                       | <ul> <li>Chairman, IBT Management Corp.</li> </ul>                                       |                                  |                   |
|                  |  |        |                       | • Director, IBT VII Venture Capital Co., Ltd.  |                                  |                   |
|                  |  |        |                       | <ul> <li>Chairman, Guppy digital technology Co., Ltd.</li> </ul>                         |                                  |                   |
| N 4 <sup>1</sup> | Tai Hsuan Investment   |        |                       | Independent Director, GOMAJI Corp. Ltd.  | <ul> <li>Independent</li> </ul>  |                   |
| Managing         | Co., Ltd.<br>(Rep.: Lin, Bill K.C.)                                    | Male   | 2020.6.19             | <ul> <li>Director, EasyCard Investment Holding Co., Ltd.</li> </ul>                      | Director, GOMAJI                 | Note 3            |
| Director         |  |        |                       | <ul> <li>Founder and CEO, Payeasy Digital Integration Co., Ltd.</li> </ul>               | Corp. Ltd.                       |                   |
|                  |  |        |                       | <ul> <li>Sales supervisor of Credit Card Business, Taishin International Bank</li> </ul> |                                  |                   |
|                  |  |        |                       | • MBA, Chinese Culture University  |                                  |                   |
|                  |  |        |                       | • EMBA, National Taiwan University   |                                  |                   |
|                  | Abag Investment<br>Holdings Co., Ltd.<br>(Rep.: Cheng, George<br>C.J.) |        |                       | • Chairman, Abag Enterprise Co., Ltd.  |                                  |                   |
|                  |  |        |                       | <ul> <li>Chairman, Abag Investment Holdings Co., Ltd.</li> </ul>                         |                                  |                   |
| Director         |  | Male   | 2015.11.11            | • Chairman, San Ho Development Co., Ltd.   | -                                | Note 4            |
|                  |  |        |                       | <ul> <li>Director/President, San Ho Plastics Fabrication Co., Ltd.</li> </ul>            |                                  |                   |
|                  |  |        |                       | • MBA, St. John's University   |                                  |                   |
|                  | Lee, Mark J.C.   | Male   | 2011.6.13             | <ul> <li>Chairman, Sung Yuan Development Co., Ltd.</li> </ul>                            |                                  |                   |
|                  |  |        |                       | <ul> <li>Director, Bai Tong Investment Co., Ltd.</li> </ul>                              |                                  |                   |
| <b>_</b> .       |  |        |                       | • Director, Heng Gi Lie Investment Ltd.  |                                  |                   |
| Director         |  |        |                       | <ul> <li>President, Heng Tong Machinery Co., Ltd.</li> </ul>                             | -                                | Note 5            |
|                  |  |        |                       | • President, Heng Kuo Co., Ltd.  |                                  |                   |
|                  |  |        |                       | <ul> <li>Department of Accounting, Feng Chia University</li> </ul>                       |                                  |                   |

| Title    | Name   | Gender | Date First<br>Elected | Experience (Education)  | Other Listed<br>Company Position                           | Other<br>Position |
|----------|--|--------|-----------------------|---|--|-------------------|
| Director | Mingshan Investment<br>Co., Ltd.<br>(Rep.: Chien, Chih-<br>Ming) | Male   | 2022.11.2             | <ul> <li>Chairman, Infinite Finance Co., Ltd.</li> <li>Director, Taiwan ICBC Leasing Co., Ltd.</li> <li>Director, Taijun International Leasing Co., Ltd.</li> <li>President, China Bills Finance Corporation</li> <li>Senior Executive Vice President, Risk Management Department,<br/>O-Bank</li> <li>Bachelor of Economics, National Chung Hsing University</li> </ul>  | • Chairman, Infinite<br>Finance Co., Ltd.                  | Note 6            |
| Director | Tai Ya Investment<br>Co., Ltd.<br>(Rep.: Chen, Alex J.J.)        | Male   | 2023.6.16             | <ul> <li>Vice Chairman, IBT VII Venture Capital Co., Ltd.</li> <li>Business Advisor, O-Bank</li> <li>Independent director, Castles Technology Co., Ltd.</li> <li>Director, HiTrust.com Incorporated</li> <li>Advisor to Chairman &amp; President, LAKALA Financial Technology<br/>Group</li> <li>China President, WeLab Group</li> <li>Executive Vice President, China resource Bank</li> <li>Senior Vice President, ChinaTrust Commercial Bank</li> <li>Senior Vice President, Taishin International Bank</li> <li>Manager, First Commercial Bank</li> <li>President, Taiwan GM, Visa International</li> <li>M.A. in Computer Science &amp; Information Engineering Science<br/>graduate school, National Taiwan University</li> <li>Bachelor of Computer Science, TamKang University</li> </ul> | • Independent<br>Director, Castles<br>Technology Co., Ltd. | Note 7            |

| Title                               | Name  | Gender | Date First<br>Elected | Experience (Education)  | Other Listed<br>Company Position  | Other<br>Position |
|-------------------------------------|---|--------|-----------------------|---|---|-------------------|
| Director                            | Yi Chang Investment<br>Co., Ltd.<br>(Rep.: Tang, Grace<br>W.S.) | Female | 2023.6.16             | <ul> <li>President, IBT Management Corp.</li> <li>Director, IBT VII Venture Capital Co., Ltd.</li> <li>Vice President, O-Bank Investment Department</li> <li>Senior Vice President, Pacific Venture Group</li> <li>MBA, University of California-Riverside</li> <li>BA in Library Science, National Taiwan University</li> </ul>  | -   | Note 8            |
| Independent<br>Managing<br>Director | Hu, Fu- Hsiung  | Male   | 2020.6.19             | <ul> <li>Independent Director, Walsin Lihwa Corporation</li> <li>Chairman, Taiwan Cooperative Securities Co., Ltd.</li> <li>Chairman, Joint Credit Information Center</li> <li>Director, Taiwan Ratings      Director, Mega International<br/>Commercial Bank</li> <li>Committee Member, Executive Yuan Financial Restructuring Fund<br/>Committee</li> <li>Managing Director, Central Trust of China</li> <li>Vice Chairman, Executive Yuan Council of Agriculture</li> <li>MBA, National Taiwan University</li> </ul> | • Independent<br>Director, Walsin<br>Lihwa Corp.  | Note 9            |
| Independent<br>Director             | Lin, Hank H.K.  | Male   | 2020.6.19             | <ul> <li>Chairman, EY Cultural and Educational Foundation</li> <li>Supervisor, Union MechTronic Inc.</li> <li>Supervisor, EverBot Technology Co., Ltd.</li> <li>Director, St. Ann Medical Co., Ltd.</li> <li>Director, Globe Union Industrial Corp.</li> <li>Director, PANJIT International Inc.</li> <li>Independent director, Samson Holding Ltd.</li> <li>Managing Partner/CPA, EY</li> <li>MBA, City University of New York(Brooklyn College)</li> </ul>  | <ul> <li>Director, PANJIT<br/>International Inc.</li> <li>Director, Globe<br/>Union Industrial<br/>Corp.</li> <li>Independent<br/>Director, Johnson<br/>Health Tech .Co.,<br/>Ltd.</li> </ul> | Note 10           |

| Title                   | Name                | Gender | Date First<br>Elected | Experience (Education)  | Other Listed<br>Company Position  | Other<br>Position |
|-------------------------|---------------------|--------|-----------------------|---|---|-------------------|
| Independent<br>Director | Chiang, Tina W.N.   | Female | 2023.6.16             | <ul> <li>Chairman, Shanda Information Cooperation Ltd.</li> <li>Chairman, Taipei Financial Education Development Association</li> <li>SEVP &amp; Chief Officer of Digital Technology, SinoPac Holdings<br/>Company Ltd.</li> <li>Chief Officer of Operations, SinoPac Holdings Company Ltd.</li> <li>President, Bank SinoPac Co., Ltd.</li> <li>Head of Consumer Banking, Electronic Banking, Integrated<br/>Marketing Division, Bank SinoPac Co., Ltd.</li> <li>Senior Vice President &amp; General Manager, MasterCard<br/>International Inc., China</li> <li>Vice President &amp; country Manager, MasterCard International Inc.,<br/>Taiwan</li> <li>Senior Vice President &amp; Head of Credit Card Division, Fubon<br/>Commercial Bank</li> <li>M.B.A., Specialization of Information Management, Aspen<br/>University, USA</li> <li>Bachelor of Business Administration in Business Mathematics,<br/>Soochow University</li> </ul> | _   | Note 11           |
| Independent<br>Director | Wang, Jennifer C.F. | Female | 2023.6.16             | <ul> <li>Partner, Chen &amp; Lin Attorneys-at-Law</li> <li>Independent Director, Member of Compensation Committee,<br/>Audit Committee, Risk Committee and Investment Committee, TXC<br/>Corporation</li> <li>Independent Director, Member of Compensation Committee,<br/>Audit Committee and Risk Management Committee, Lotus<br/>Pharmaceutical Co., Ltd.</li> <li>Apprentice lawyer, Simpson Thacher &amp; Bartlett LLP, USA</li> <li>Columbia University School of Law (LL.M.)</li> <li>National Taiwan University Law School (LL.M.)</li> </ul>  | <ul> <li>Independent<br/>Director, TXC Corp.</li> <li>Independent<br/>Director, Lotus<br/>Pharmaceutical Co.,<br/>Ltd.</li> </ul> | Note 12           |

- Note 1: Positions concurrently assumed by Lo, Tina Y. : Vice Chairman, EverTrust Bank < Director, Taiwan Institute of Financial Incorporation < Director, Ming Shan Investment Co., Ltd., < Director, Yi Chang Investment Co., Ltd. < Director, Cross-strait Common Market Foundation < Director, Tai Hsuan Investment Co., Ltd. < Director, Tai Ya Investment Co., Ltd. < Director, IBT Holdings Corp. < Director, KC Investments Corp. < Director, Lucky Bamboo Investments Limited < Managing Director of Taiwan Listed Companies Association < Managing Supervisor, Friends of the Police Association < Vice President, Chinese National Association of Industry and Commerce < Director, The Bankers Association of Taipei < Director, Bankers Association of the Republic of China < Honor Director, Taiwan Women on Boards Association < Director, Criminal Investigate Association of Republic of China.
- Note 2: Positions concurrently assumed by representative Kenneth C.M. Lo : Chairman, O-Bank Education Foundation 、 Chairman, Hong Ju Investment Co., Ltd 、 Director, National Taiwan University Economic Research Foundation 、 Director, Taiwan Cement Corporation 、 Director, Institute for National Policy Research 、 Director, Andrew T. Huang Medical Education Promotion Fund 、 Executive Director, Cross-Strait CEO Summit 、 Director, Taipei Municipal Jianguo High School Alumni Association 、 Honorary Chairman, Chinese National Association of Industry and Commerce.
- Note 3: Positions concurrently assumed by representative Bill K.C. Lin : Chairman, IBT VII Venture Capital Co., Ltd. Director, Guppy digital technology Co., Ltd. Director, Curdoctor Information Service Corp. Independent Director, GOMAJI Corp. Ltd. Director, Corporate legal person Taiwan Long Distance Wisdom Love Public Welfare Alliance.
- Note 4: Positions concurrently assumed by representative George C.J. Cheng : Chairman, San Ho Development Co., Ltd. 
  Chairman, Abag Enterprise Co., Ltd. 
  Chairman, Abag Investment Holdings Co., Ltd. 
  Director, San Ho Plastics Fabrication Co., Ltd.
- Note 5: Positions concurrently assumed by Mark J.C. Lee : Chairman, Sung Yuan Development Co., Ltd. \ Director, Chia Wheel Enterprises Co., Ltd. \ Director, Heng Jih Song Accurate Industries Co., Ltd. \ Director, Heng Tin Feng Invest Development Co., Ltd. \ Director, Tong Chuan Invest Development Co., Ltd. \ Director, Bai Tong Investment Co., Ltd. \ Director, Heng Ying Mahinery Co., Ltd. \ Director, Heng Tong Assets Management Co., Ltd. \ Director, Heng Tong Machinery Co., Ltd. \ Director, Heng Gi Lie Investment Ltd. Company \ Director, Chang Yan Investment Co., Ltd. \ Director, Hong Fu Investment Co., Ltd. \ Director, Siang Tai Investment Co., Ltd. \ Director, Hong Da Investment Co., Ltd. \ Director, Heng Kuo Co., Ltd. \ Supervisor, Heng Tong International Development Co., Ltd.
- Note 6: Positions concurrently assumed by representative Chien, Chih-Ming : Chairman of Infinite Finance Co., Ltd. > Director, Infinite Energy Solutions Co., Ltd. > Director of Risheng Quantaitong Passenger Car Leasing Co., Ltd. > Director of Risheng International Financial Leasing Co., Ltd. > Director of Taijun International Financial Leasing
- Note 7: Positions concurrently assumed by representative Chen, Alex J.J. : Vice Chairman, IBT VII Venture Capital Co., Ltd. 
  Director, HiTrust.com Incorporated.
- Note 8: Positions concurrently assumed by representative Tang, Grace W.S. : Director, IBT VII Venture Capital Co., Ltd. > Director, IBT Management Corp.
- Note 9: Positions concurrently assumed by independent managing director Hu, Fu-Hsiung : Independent Director, Walsin Lihwa Corporation.
- Note 10: Positions concurrently assumed by independent managing director Hank H.K. Lin : Chairman of Taipei EY Culture and Education Foundation 

  Director, PANJIT
  International Inc. 

  Director, Globe Union Industrial Corp. 

  Director of Taichung Private Jumei Social Welfare and Charity Foundation 

  Independent director, Johnson Health Tech Co., Ltd. 

  Independent Director, Samson Holding Ltd. 

  Supervisor, Union MechTronic Inc.
- Note 11: Positions concurrently assumed by independent managing director Chiang, Tina W.N. : Chairman, Shanda Information Co., Ltd. \ Director, Shengli Technology Co., Ltd. \ Director, iAPOTel Corp. \ Director, Yuwei Information Technology Services Co., Ltd. \ Director, Shanda Information (Japan) Co., Ltd. \ Independent Director, Transforex (Hong Kong) Investment Consulting Co., Ltd. \ Supervisor, Shengli Investment Co., Ltd. \ Chairman, Taipei Financial Education Development Association.

## Note 12: Positions concurrently assumed by independent managing director Wang, Jennifer C.F. : Independent Director, TXC Corporation > Independent Director, Lotus Pharmaceutical Co., Ltd. > Partner, Chen & Lin Attorneys-at-Law.